



March 24, 2020

Hello Everyone,

All of us have been impacted in ways we could not have imagined a few weeks ago. The effects are inconveniences for some – changes in daily routines connected to avoiding the Coronavirus while maintaining a work/life balance, for others, the impacts are life threatening. Decision Point Associates (DPA) cares deeply about these challenges and what we can do to make a difference.

One of the cornerstones of Safety, our work and home life, is communication. We need to stay connected while maintaining distance.

Most of our clients have critical operations and must maintain production through these uncertain times. We consider ourselves partners in this and have assembled an HRP Novel Coronavirus reference sheet. This reference sheet selects tasks and actions associated with regular work, and how these activities may expose us to risk, along with ways those risks can be managed. Please review the information to be sure it is accurate for your company and feel free to revise the table to meet your needs and share as you consider appropriate. A copy of this is available on our website as well.

In addition, the following services are in the works to help you meet your goals.

HRP Workshops - Decision Point Associates is embarking on remote learning/information sharing initiatives. We believe that certain aspects of our training, such as field coaching, remain best done on-site. However, the time is now for us to try a different approach to training fundamentals and explore alternatives in delivery methods. This approach will help reduce virus exposure for all, minimize schedule slide for committed client projects, and provide a lower cost delivery due to our associates not traveling. We will be in touch with those already on our calendars as we develop options for a pathway forward. For those of you not currently on our calendar, please contact us if you would like to explore alternate delivery methods to meet your current needs.

HRP Recertifications – Decision Point Associates is extending the HRP Coach and Trainer re-certification deadlines to 3 months from today. Those due within this timeframe, can now use July 1st as the date, and we will be in touch as we develop options.

Take care of yourselves and each other. We will pull through this and know that we are here to support safe efforts moving forward and look forward to a vibrant and safe world on the other side.

In sincere appreciation for the work you do and with the thoughts and prayers of the Decision Point Associates Team,

Michael A. Fleming
CEO/President
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